

Policy Implementation in Pakistan

Case Study of Higher Education Commission (HEC)

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Public policies are formulated to resolve the public problems and for better service delivery. As far as formulation of policies are concerned there is no dearth of policies in developing countries, including Pakistan. However, lack of implementation of policies is one the key reasons that keep the developing countries backward. The case of Pakistan is not different from other developing countries. This research is an attempt to understand the contextual factors that support and facilitate successful implementation of policies in successful organization and whether such factors can be adopted in other public sector institutions. The main research question is “*What are factors that influence successful implementation of policies in governments’ institutions? What lessons can be learned?*” In this research, Higher Education Commission of Pakistan (HEC) has been investigated which is perceived to be a success story in Pakistan and has recently earned “3G-Global Good Governance-Excellence in Higher Education Award” (2016). Some of the key success factors are the committed leadership, collective decision making, peculiar organizational structure and stringent monitoring system that help the organization in better performance and achieving core objectives.

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