



## **National Institute of Public Policy**

### **Internees Visit to National Institute of Public Administration, Lahore**



## **Visit to National Institute of Public Administration, Lahore**

**Date:** Monday, 21st July, 2025

### **Introduction**

As part of the 4th Internship Program at the National Institute of Public Policy (NIPP), Lahore a group of research interns visited the National Institute of Public Administration (NIPA), Lahore on Monday, 21st July, 2025. The purpose of the visit was to provide research interns with an insight of the trainings held for the Mid Career Management Course (MCMC) and Senior Management Course for all civil servants. The visit was supervised by Ms. Sadia Pirzada, Senior Research Associate and Mr. Khalid Iqbal, Assistant Director, who guided the interns throughout the day and helped ensure a productive and engaging learning experience.

### **Lecture by DG NIPA**

Mr. Muhammad Farooq Director General (DG), NIPA gave interns a lecture on the training courses held for the civil servants. He gave a detailed information regarding the two courses of MCMC & SMC. He informed that MCMC is a 14-week course of which 10 weeks of training are completed in NIPA whereas the remaining 4 weeks in specialized academies (related to their groups). Whereas, the SMC is a 16-week course which is entirely conducted in NIPA. The syllabus of the training courses comprises topics related to Public Policy, the Economy of Pakistan, World Economy, International Relations, Pakistan and World Foreign Policy, Defense, Environment, and contemporary issues. As officers from varying domains undergo training, hence, these subjects are selected to better equip them so when they serve in a post different from their field of expertise, they can easily adjust and perform effectively. All the NIPAs (Lahore, Karachi, Islamabad, Quetta, and Peshawar) have the same syllabus, and all centers remain in close contact to maintain a standardized system of training for both courses. The level of scrutiny through which the participants go through was also emphasized by DG NIPA. Regarding the significance of these trainings, he informed that they have a 30% weightage in the promotion of officers.

After giving an extensive information about the trainings, the course material and other information relevant to NIPA's functioning, DG NIPA gave a thought-provoking and insightful advices to the interns regarding their selection of careers. He guided the interns that they should assess their capabilities, set a goal, and achieve it by following the formula of HILS (Hard work, Intelligence, Luck, and Strategy). The discussion was followed by question and answers related to the coursework and evaluation. The interns also sought advice from DG NIPA in which he addressed their concerns.

### **Tour of the Campus**

The interns were shown library which comprises about 28,000 books and around 400 government papers. The library also has online catalogue which can be accessed through Opaque. NIPA also has badminton, cricket, and tennis courts, a mess, and a sitting area for

discussions. NIPA Lahore also has conference rooms to hold workshops and lectures on different topics.

<b>Interns of 4<sup>th</sup> Batch</b>		
<b>Sr. No.</b>	<b>Name</b>	<b>Institution &amp; Degree</b>
1.	Ms. Hafiza Asma	Forman Christian College University (MS Public Policy)
2.	Mr. Zain-ul-Abideen	University of the Punjab, Lahore (MPhil Political Science)
3.	Mr. Sarmad Zubair Khokhar	University of Toronto (Master of Arts in Economics)
4.	Mr. Samir Shahid	National Defence University, Islamabad (Bachelor of Sciences in Government and Public Policy)
5.	Ms. Saffa Amjad	University of the Punjab, Lahore (BA International Relations)
6.	Ms. Sana Saif	Lahore Garrison University (MPhil Mass Communication)
7.	Ms. Dowa Shakeel	Kinnaird College for Women University (MPhil Accounting & Finance)
8.	Ms. Bisma Khan	University of Management & Technology (MPhil Strategic Studies)
9.	Ms. Umber Iftikhar	University of Management & Technology (Bachelor of Political Science)
10.	Ms. Ayesha Noor	University of the Punjab, Lahore Hailey College of Banking and Finance (MPhil Business Management)
11.	Ms. Maira Jamal	National Defence University, Islamabad (BS Public Policy)
12.	Mr. Anas Nasir	University of the Punjab, Lahore (BS Public Health)
13.	Ms. Aqsa Shaukat	Kinnaird College for Women (MPhil International Relations)
14.	Ms. Quratulain Umar	Lahore Garrison University (BS Computer Science)
15.	Mr. Ibrahim Idrees Sheikh	Aitchison College A' Levels
16.	Ms. Omema Saif	Crescent Model School A' Levels

