

Irum Bukhari is an officer of Pakistan Administrative Service with a career spanning more than 30 years during which she has visibly demonstrated expertise and proficiency at the operational, strategic and policy levels in public sector.

She started her professional journey as Assistant Commissioner and Sub Divisional Magistrate Saddar, Lahore. Subsequently, she served as Additional Deputy Commissioner General and Additional District Magistrate in Dera Ghazi Khan and Bahawalpur. Prior to the promulgation of Punjab Local Government Ordinance 2001, she served as Additional Commissioner Bahawalpur.

Under the new governance set up, she was posted as Executive District Officer (Revenue) Bahawalpur exercising the powers of Commissioner under the Land Revenue Act. She is acknowledged as the first female Executive District Officer (Revenue) of the country. She served as Executive District Officer (Revenue) in two more districts of Punjab including Multan and Dera Ghazi Khan. She has set records of Agricultural Income Tax and Water Rate recoveries in these districts.

Her posting as District Coordination Officer, Dera Ghazi Khan earned her the distinction of becoming the first female officer of the country who has commanded Baluch Levy, a Para Military Force in the Provincially Administered Tribal Area of District Dera Ghazi Khan. She is also the first female civil servant of Pakistan who has led the Border Military Police.

In 2012, she was assigned the task of establishing a new administrative department for women in the province of Punjab. As the founding Secretary of Women Development Department and successfully achieved set objectives to amend and initiate almost a hundred new policies, legislation, rules and procedures for socio-economic empowerment of women in the highest populated province of the country. She set a record by getting 66 laws amended from Punjab Assembly under a single Act for creating 33% mandatory positions for women in public sector decision making. She represented Pakistan at the United Nations Commission on Status of Women at New York, United States of America in 2014. Since then, she has been delivering lectures in various prestigious training institutions on women empowerment and gender mainstreaming, including NSPP and Punjab Judicial Academy. In 2018 she was Pakistan's sole representative at Arab Forum for Sustainable Development held at Lebanon by United Nations Economic and Social Commission for Western Asia.

Irum has served as Secretary in Industries, Higher Education and School Education Departments. In 2019, while posted as Secretary School Education Punjab, she introduced e-leave for the largest

cohort of civil employees in Pakistan. She is also the only female in the country who has served as Additional Chief Secretary for Energy.

In 2020, Irum Bukhari was assigned the portfolio of Additional Chief Secretary Punjab. The first female to hold this appointment in the country's history, she supervised launch of citizen centric mobile apps for improving service delivery and complaint resolution.

From 2022-2025 she remained posted as Additional Secretary at President's Secretariat where her area of responsibility encompassed 35 ministries and entities

Irum served at NMW Wing NSPP in 2016 and as DG NIM Quetta from 2021 to 2022. She has recently joined PASC again as Directing Staff.